

Minutes of the Bloomington Township Board

The meeting was called to order at 5:36 p.m. on March 9, 2017, at 2111 W. Fountain Drive.

Board members present were Vic Kelson and Kim Alexander. Also present were Trustee Lillian Henegar, Fire Chief Joel Bomgardner, and Deputy Trustee Lisa Myers.

AGENDA

Kim moved to accept the agenda as presented. Vic seconded, motion passed unanimously.

APPROVAL OF PREVIOUS MINUTES

Kim moved to accept the minutes of the February 9, 2017, board meeting as presented by unanimous consent. Motion passed.

OLD BUSINESS - None

NEW BUSINESS

Secondary Employment Forms: Secondary employment forms for Township staff were reviewed. Kim moved to approve the secondary employment forms by unanimous consent. Motion passed. The forms were signed by the Board President.

Employee Manuals: Drafts of the employee manuals were presented and discussion ensued. Lillian requested approval at the April meeting after the Board reviews the manuals. Lillian highlighted the major changes including updates to the sections covering workplace violence prevention, sexual and other unlawful harassment, the disaster recovery plan, and the early retirement bonus program for firefighters. New sections have been added to address anti-bullying, employee fraternization, longevity bonuses, social media policies, and the implementation of tobacco free properties. Policies currently in effect but enacted after the previous employee manuals have been added. Those policies include the Family Medical Leave Act (FMLA) policy, the PTO carryover policy, the loss reporting policy and the secondary employment policy. Additionally, the newly created vision statement of the Northern Monroe Fire Territory has been added to the NMFT manual.

PUBLIC COMMENT

There was no public comment.

REPORTS

Fire Territory Executive Committee: Joel updated the Board on the last Executive Committee meeting.

Negotiations are still in progress with Cook Group to acquire the property on Simpson Chapel Road for the Washington Township fire station.

Trustee: Lillian reported that one of our long term firefighters has requested early retirement due to health conditions. The request has been approved.

Lillian discussed the upcoming changes to our food pantry program. Due to the high traffic created by pantry usage, the decision has been made to limit the number of visits to two per month for each household.

Lillian explained the handouts that she provided from the Township's Community Service Grant recipients.

Lillian discussed the proposed annexation and the communication she has had with residents who are affected.

Board: Vic recommends that we call a meeting to discuss the capital plan and creation of a mission statement. A date in May will be determined.

The meeting was adjourned at 6:28 p.m. The next meeting is scheduled for Thursday, April 13, 2017.

Kim Alexander, Secretary